

2 AUG 1977

MEMORANDUM FOR: Director of Training

STATINTL

FROM:

Orientation Coordinator

SUBJECT:

Course Report: Preparing for Overseas
Assignment, No. 4-77, (18-19 July 1977),
and Special Overseas Orientation,
No. 4-77 (21-22 July 1977)

Preparing for Overseas Assignment (POA)

1. (U) This orientation was conducted on 18 and
19 July in the Headquarters Building. The third day,

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was conducted at the Chamber of Commerce Building.

Class Evaluations

2. (U) Based on student evaluations, the stated
objectives were satisfactorily met. On a scale of 1 (slight)
to 7 (highly satisfactory), they assigned an average rating
of 4.52. The majority of the class is scheduled to depart
for their overseas assignment in less than a month. They
felt the information would have been of more value if it had
been given to them prior to their processing.

3. (AIUO) The segments on "Good Health - Your First
Priority" and "Legal Responsibilities"
received the highest praise. Some
students felt that the presentation on "Drug Abuse" lacked
enthusiasm and that the substance was too basic. The segment
on "Cover" is still not completely satisfactory to the

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SUBJECT: Course Report: Preparing for Overseas Assignment,
No. 4-77, (18-19 July 1977), and Special Overseas
Orientation, No. 4-77, (21-22 July 1977)

Changes in Future Runnings

4. (U) Mrs. Joan Wilson, Foreign Service Institute, Department of State, who has previously addressed the topic of "Living in a New Culture," has been asked to speak in the September running of POA. Mrs. Wilson has invited the POA Course Chairman to visit their Briefing Center to review training materials in early August. They are in the process of designing a new packet of material for their program.

5. (AIUO) The Office of Security has resumed giving the Hostile Audio Surveillance (HAS) regularly (twice a month). Many of the students in this class had received this briefing earlier in the month. The HAS briefer suggests that it be deleted from the POA schedule.

Special Overseas Orientation (SOO)

6. (U) This two-day program was conducted in Headquarters Building on 21 and 22 July. The speakers were uniformly good and, therefore, this was one of the best runnings of the SOO.

Class Evaluations

7. (AIUO) The participants indicated that the course objectives had been met to a high degree. On a scale of 1 (slight) to 7 (highly satisfactory), they assigned an average rating of 5.85. Many of the students stated that the course made them more aware of the possible terrorist or criminal threat to them.

8. (AIUO) The film, "The Time of the Jackals-Carlos," had been viewed by half the class at least once and in some instances three times in the last six months. Students had seen it in the following OTR courses: CIA Today and Tomorrow,

SUBJECT: Course Report: Preparing for Overseas Assignment,
No. 4-77, (18-19 July 1977), and Special Overseas
Orientation, No. 4-77, (21-22 July 1977)

Introduction to CIA, and the Countering Terrorists Tactics
Course. It is still considered by all to be an excellent
film. No constructive additions, deletions, or changes in
the course content were offered.

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Attachments:

- 1 - POA Schedule
- 2 - POA Roster
- 3 - POA End-of-Course
Data Sheet
- 4 - POA Evaluations
- 5 - SOO Schedule
- 6 - SOO Roster
- 7 - SOO End-of-Course
Data Sheet
- 8 - SOO Evaluations

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Course Report: Preparing for Overseas Assignment, No. 4-77, (18-19 July 1977), and Special Overseas Orientation, No. 4-77 (21-22 July 1977)

FROM:

Orientation Coordinator
926 C of C

EXTENSION

2351

NO.

DATE

2 August 1977

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.
C/IMB
926 C of C

8/3

RJ

2.
C/II
926 C of C

8/3

8/17

GM

3.
C/PPG
1016 C of C

8/18

MM

4.
C/TSS

8/18

18 Aug TR

A good, straightforward report. The delay in submitting it is my own oversight. GM

6.

9. 7.
DD/OT
1025 C of C

7. 8.
DDTR
1026 C of C

23 AUG 1977

8/23

D

8-10

8. 9.
DTR
1026 C of C

23 AUG 1977

24 AUG 1977

2

10.
C/II
926 C of C

24 Aug

24 Aug

GM

11.
C/IMB
926 C of C

8/24

RJ

12.
Orientation Coordinator

25 Aug

am

13.
File

STATINTL

14.

15.

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610

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OFFICE OF TRAINING
INTELLIGENCE INSTITUTE

PREPARING FOR OVERSEAS ASSIGNMENT

No. 4-77
18-19 July 1977

ROOM 1A-07
HEADQUARTERS

COURSE CHAIRMAN:

[REDACTED]
Room 921
Chamber of Commerce
Extension 2452

25X1A

TRAINING ASSISTANT:

[REDACTED]
Room 921
Chamber of Commerce
Extension 2452

25X1A

COURSE OBJECTIVES

Overseas Service for CIA

Participants are expected to:

1. learn about the administrative, medical, and legal factors that affect CIA employees serving abroad; and
2. increase their ability to cope with cultural differences that may be encountered in host countries.

Preparing for Overseas Assignment No 4-77

Monday, 18 July 1977

0900-0915	Registration and Administration	Orientation Coordinator
0915-1000	<u>Reading: Transplanting Your Household</u>	
	Presentations throughout the program will give you an opportunity to ask questions on this subject.	25X1A [REDACTED]
1000-1045	<u>Central Processing</u>	To be Announced C/ Central Processing Branch
	An overview of the organization and functions of this Branch will assist you in your overseas processing.	25X1A [REDACTED]
1045-1145	<u>Legal Responsibilities</u>	Office of General Counsel
	An Agency lawyer will review the legal documents, including the will, power of attorney, insurance policies, etc., that you should have in hand prior to your departure. He will also alert you to the responsibilities, such as federal and state tax returns, that you will have during your tour.	
1145-1245	Lunch	25X1A
1245-1345	<u>Drug Abuse</u>	Operations Division, Office of Medical Service
	The Agency's Drug Abuse Program will be discussed as well as various drugs and the problems encountered throughout the world.	25X1A [REDACTED]
1400-1445	<u>Cover</u>	To Be Announced DC/ Central Cover Staff
	The speaker will describe the various types of cover and discuss some common problems regarding cover.	25X1A [REDACTED]
1500-1545	<u>Overseas Benefits and Services</u>	Benefits and Services Division, Office of Personnel
	This segment covers the benefits and services, including Federal Employees Life Insurance and Federal Compensation, that you can expect to have while living abroad.	

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Tuesday, 19 July 1977

0900-1015 Discussion with Area Divisions

Support officers from the Area Divisions will discuss with you practical information on your particular proposed overseas station and will be happy to answer questions.

1030-1130 Hostile Audio Surveillance

You will have an opportunity to learn of and see the latest in audio devices.

25X1A

Technical Security
Division, Office of
Security

1130-1230 Lunch

1230-1345 Living in a New Culture

Culture shock is a very real phenomenon. Our speaker will suggest some of the more difficult areas of adjustment and indicate ways in which we can better prepare ourselves for living and working overseas.

25X1A

Life Sciences
Division, Office of
Scientific Intelligence

1400-1500 Good Health - Your First Priority

An experienced overseas officer will suggest how you can best insure good mental and physical health, and attempt to set some old myths straight.

25X1A

Office of Medical
Services

1500-1530 Course Evaluation

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25X1A

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PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

Employee _____ or Dependent _____ Name _____ (Optional)

Date 19 July 77 Directorate DDO
Division RCS

A. Have you previously lived overseas? No

How Long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

- 2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add? *more information on cover status*

Delete? *-*

Change? *-*

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

EVR personnel helpful in many aspects of the new assignment. OMS briefing was very informative psychologically

E. Your comments are welcomed.

course probably should have been scheduled before processing. many of the lecturers still did not cover certain important information.

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

Employee _____ or Dependent ✓

Name _____
(Optional)

Date 19 July

Directorate DDI

Division OER

A. Have you previously lived overseas? No

How Long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

- 2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete? *The drug section wasn't that necessary*

STATINTL

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

The course answered several questions that individuals could not, in particular matter of a personal nature such as drivers licenses and credit cards.

E. Your comments are welcomed.

This course should be given before people begin checking out rather than when they are finished with everything but picking up their tickets.

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

Employee _____ or Dependent _____ Name _____
(Optional)

Date 7/19/77

Directorate INL

Division SSD/DCR
mPB

A. Have you previously lived overseas? _____

How Long? 3 yrs

Where? [REDACTED]

STATINTL

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add? *Get people who were at stations you're going to talk to the people*

Delete? *Army abuse, cover*

Change? *Get someone else to cover these subject, that really wants to talk to people about it across*

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

very little, feel I already knew more than speakers, from getting my own information myself.

E. Your comments are welcomed.

Legal Responsibility, overseas Benefits & Services, Hostile Surveillance were good speakers. You & not Amarty was the best.

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

Employee X or Dependent _____

Name _____
(Optional)

Date 19 July 1977

Directorate DD S & T

Division OSO/OD
GSG

A. Have you previously lived overseas? 0

How Long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

Slight

Satisfactory

Highly
Satisfactory

1	2	3	4	5	6	7
/	/	/	X /	/	/	/

- 2) increase ability to cope with cultural differences that may be encountered in host countries.

Slight

Satisfactory

Highly
Satisfactory

1	2	3	4	5	6	7
/	/	X /	/	/	/	/

C. What coverage would you:

STATINTL Add?

Delete?

Change?

Discussion with Area Divisions; This lecture would be more helpful if the lecturers had actual experience at the site or location you are working at.

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

E. Your comments are welcomed.

At this point, I have completed about 90 % of my processing. as a result, most of this course was a repeat of information I was already given. I feel the course would be better welcomed, if it was given say 2-3 months before going overseas.

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

Employee _____ or Dependent _____ Name _____
(Optional)

Date 7/19/77 Directorate _____

Division _____

A. Have you previously lived overseas? No

How Long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

- 2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

C. What coverage would you:

Add?

Delete?

Change? *The speakers on some of the subjects*

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

The training received will be helpful to me in adjusting to overseas life and to the local people. The little hints about the things not to do that the natives dislike is very helpful.

E. Your comments are welcomed.

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

Employee ✓ or Dependent _____ Name STATINTL
 (Optional)
 Date 19 July 1977 Directorate DDJ&T
 Division OTS

A. Have you previously lived overseas? NO

How Long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>				<u>Satisfactory</u>				<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7			
/	/	/	/	/	/	/			/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>				<u>Satisfactory</u>				<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7			
/	/	/	/	/	/	/			/

C. What coverage would you:

Add? *more enthusiastic speakers*

Delete?

Change? *a longer period of time with division personnel.*

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

As far as pre-departure is concerned, I now have a general idea of where to go to receive answers to specific questions.

E. Your comments are welcomed.

Legal advisor and medical staff - excellent!

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

Employee ☒ or Dependent _____ Name _____
(Optional)

Date 19 July 77 Directorate DDO

Division E4R

A. Have you previously lived overseas? NO

How Long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

- 2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete? Drug Abuse

Change?

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

E. Your comments are welcomed.

Mostly all items in the course were covered in my previous training. Material is probably more useful for dependents or those who have had no previous training.

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

Employee ✓ or Dependent _____ Name STATINTL
(Optional)
Date 19 JULY 1977 Directorate DDO
Division NE

A. Have you previously lived overseas? No

How Long? —

Where? —

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

- 2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add? MORE IN+ DEPTH COVERAGE OF WHAT ~~WE~~^{WE} HAD.

Delete? —

Change? MORE DETAILED COVERAGE.

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

GAVE ME A REALISTIC LOOK ~~BE~~ AT WHAT TO EXPECT

E. Your comments are welcomed.

SUPPORT OFFICERS GAVE ME A FEW USEFUL TIDBITS OF INFO. HOWEVER, THEY WERE NOT ABLE TO ~~MAN~~ ANSWER QUESTIONS OF THOSE PEOPLE WHO WERE BEING ASSIGNED TO

STATINTL

A LOT OF THE SPEAKERS SEEMED UNENTHUSIASTIC AND WERE NOT ABLE TO ANSWER OUR QUESTIONS.

STATINTL

STATINTL

WAS ENTHUSIASTIC AND DR. GAVE A VERY INTERESTING, INFORMATIVE AND HUMOROUS PRESENTATION.

THIS COURSE SHOULD BE GIVEN AT LEAST 2 MO. IN ADVANCE OR PRIOR TO OVERSEAS DEPARTURE. SOME OF THE PEOPLE WERE LEAVING SHORTLY AFTER THE COURSE AND MUCH OF INFO PROBABLY CAME TOO LATE.

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

STATINTL

Employee ☒ or Dependent ☐

Name

(Optional)

Date

Directorate

Division

A. Have you previously lived overseas? *yes*

STATINTL

How Long?

Where?

Many years

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

Slight

Satisfactory

Highly Satisfactory

1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

Slight

Satisfactory

Highly Satisfactory

1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

*Have speakers who have been there
and enjoyed their tours.*

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

E. Your comments are welcomed.

Speakers should be more knowledgeable about their subjects - or at least better able to answer questions. A class such as this should be inspiring to those going overseas as well as informative. Enthusiastic speakers such as [REDACTED] enhance the excitement of overseas tours.

STATINTL

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

Employee ☒ or Dependent ☐

Name STATINTL
(Optional)

Date 19 July 77

Directorate DDO

Division STATINTL

A. Have you previously lived overseas? Yes

How Long? 6 yrs.

STATINTL Where? STATINTL

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

Cover - unsatisfactory

<u>Slight</u>					<u>Satisfactory</u>	<u>Highly Satisfactory</u>	
1	2	3	4	5		6	7
/	/	/	/	/	<u>Legal</u>	/	<u>medical</u>

2) increase ability to cope with cultural differences that may be encountered in host countries.

unsatisfactory

<u>Slight</u>					<u>Satisfactory</u>	<u>Highly Satisfactory</u>	
1	2	3	4	5		6	7
/	/	/	/	/		/	/

Working w/ other people was more help.

C. What coverage would you:

Add?

Delete?

Change? *Drug Abuse - very boring - need a speaker w/ enthusiasm*

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

E. Your comments are welcomed.

STATINTL

[REDACTED] *Excellent. They please, enjoy their work - present it very well.*

STATINTL

[REDACTED] *- interesting - covered a lot of things I never knew existed. Legal - interesting - good speaker, very helpful.*

This course should be given at least 3 mos prior to departure.

NTL

[REDACTED] *Himself seemed very fond with his presentation.*

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

STATINTL

Employee ☒ or Dependent _____

Name _____
(Optional)

Date 18 July 77

Directorate DDI

Division OCR / FEPAC

A. Have you previously lived overseas? Yes

How Long? _____

Where? 3+ years

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	(4)	5	6	7
/	/	/	/	/	/	/

- 2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	(4)	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add? *Specific session(s) for those going TDY*

Delete? *Drug abuse (not informative - most info. was general knowledge)*

Change? *Allow TDY'ers to attend those sessions which pertain only to their situation + skip those designed only for PCS'ers.*

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

STATINTL

E. Your comments are welcomed. STATINTL

The presentation by [REDACTED] was held + shoulders over the rest and should be used as a model for other sessions. It was informative, useful, and highly interesting. He held the class's attention throughout.

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

STATINTL

Employee ✓ or Dependent _____

Name [REDACTED] (Personal)

Date 19 July 77

Directorate DDI

Division OER

A. Have you previously lived overseas? Yes

How Long? 2 1/2 - 3 years

STATINTL Where? [REDACTED]

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

Not applicable as sessions not attended

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete? *H.A.S. as OS arrange to own briefing on this*

Change? *Cultural shock may be overcome.
Get different speaker on drug abuse*

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

Lot of good pragmatic information was conveyed, although a good deal was learned previously through actual processing.

E. Your comments are welcomed.

Make attendance mandatory. Be first running of the course after PCS has been approved; course would have been more valuable 4-6 weeks ago.

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

STATINTL

Employee _____ or Dependent X

Name

Date July 19, 1977

Directorate _____

Division _____

A. Have you previously lived overseas? No

How Long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

- 2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

C. What coverage would you:

Add?

Delete?

Change? Employees listing to speakers on subjects they have already gone through in their processing.

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

It answered many questions that to this point that weren't quite clear, concerning transplanting a household and other problems from the dependents point.

E. Your comments are welcomed.

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

Employee ✓ or Dependent _____ Name _____
(Optional)

Date 19 July 77 Directorate DD STT

Division OSD

A. Have you previously lived overseas? YES

How Long? 4 1/3 YRS

Where? FAR EAST, EUROPE

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	④	5	6	7
/	/	/	/	/	/	/

- 2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	④	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add? Provide SEVERAL SPEAKERS THAT HAVE JUST RETURNED TO TALK
ABOUT THEIR EXPERIENCES

Delete?

Change?

D. In what ways do you believe the training you just received
will be useful in the assignment for which you are scheduled?

E. Your comments are welcomed.

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

STATINTL

Employee X or Dependent _____

Name [REDACTED]
(Optional) /

Date 19 July 77

Directorate DDG

Division AF

A. Have you previously lived overseas? NO

How Long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	<u>1</u>	/	

- 2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	<u>1</u>	/	/	/	/	

C. What coverage would you:

Add?

Delete?

Change? *Cultural Coverage was vague*

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

This being my first tour it enlightened me very much. Explained cover procedures very well.

E. Your comments are welcomed. *Course should be run more often. So everyone going overseas could attend*

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

STATINTL

Employee X or Dependent _____

Name [REDACTED]
(Optional)

Date 19 July 77

Directorate DDO

Division EUR [REDACTED]

A. Have you previously lived overseas? Yes

How Long? 4 months

STATINTL

STATINTL

Where? [REDACTED]

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

- 2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

C. What coverage would you:

Add?

Delete? *drug discussion*

Change?

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

good perspective + helpful hints on practical questions

E. Your comments are welcomed.

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

Employee ☒ or Dependent _____ Name STATINTL
(Optional)

Date 19 JULY 77 Directorate DIDO

Division AFRICA

A. Have you previously lived overseas? YES/NOT AGENCY

How Long? 1 yr.

Where? VIETNAM

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

- 2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

C. What coverage would you:

Add?

Delete? _____

Change?

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

E. Your comments are welcomed.

GOOD READING

PRESENTATIONS MONDAY MORNING'S ALL DAY TUESDAY
WERE GOOD.

PRESENTATION ON "LIVING IN A NEW CULTURE" WAS DRY
BORING AND THE SPEAKER DID NOT SEEM INTERESTING
OR INTERESTED.

PREPARING FOR OVERSEAS ASSIGNMENT

Phase I Evaluation

STATINTL

Employee _____ or Dependent X

Name

(Optional)

Date 7/19/77

Directorate

Division

A. Have you previously lived overseas?

How Long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

Slight

Satisfactory

Highly Satisfactory

1	2	3	4	5	6	7
/	/	/	/	/	/	/

- 2) increase ability to cope with cultural differences that may be encountered in host countries.

Slight

Satisfactory

Highly Satisfactory

1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. In what ways do you believe the training you just received will be useful in the assignment for which you are scheduled?

Especially helpful in dealing with culture shock.

E. Your comments are welcomed.

I would like to have known in advance that the person discussing my area had nothing to discuss - I could have come an hour later!

Phase I Evaluation

Date 19 July 77 Directorate DOO
Division AF

How Long? 5 1/2 yrs

Where?

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	<u>/</u>	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

25X1A

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Special Overseas Orientation Schedule

1A07 Headquarters

General

The purpose of this two-day training program is to sensitize participants and their dependent spouses to the need for following good personal and physical security practices overseas. While it is realized that some people by habit, instinct, or experience are more aware of potential security threats than others, we can all improve our security status if we are aware of the risks involved and make a conscious effort to minimize them.

This Orientation is only a broad overview and an introduction to the subject and offers no specific skills for coping with the terrorist threat and related criminal problems abroad.

Orientation Objectives

On completion of this Orientation, participants will be able to:

1. Assess their personal and family situation in terms of the nature and variety of security threats abroad.
2. Recognize the need for effective security practices while living, working, traveling, and socializing abroad.
3. Relate the suggestions and experiences of Agency officers and other U.S. personnel who have served overseas to their own need to plan for and cope with a possible hostage situation or other crises.

25X1A

Orientation Coordinator
921 C of C
2452

25X1A

Training Assistant
921 C of C
2452

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CONFIDENTIAL

Friday, 22 July 1977

0900-1130

Physical, Residential, and Personal Security

Common sense suggestions for protecting residences, vehicles, and installations against terrorists as well as criminal threats, managing the family overseas, handling servants, travel safeguards, and suggested precautionary measures during the conduct of social and recreational activities overseas.

25X1A

10-25 Announced
Overseas Security
Branch, Office
of Security

1130-1230

Lunch

25X1A

1230-1320

Bomb Threat

Parcel and package bombs and other explosive devices are illustrated through a slide presentation.

10-25 Announced
Office of
Technical
Service

1330-1415

Terrorism Threat Assessment Group

A discussion of the development of this program and related guidance material.

25X1A

DDO

1430-1520

Contingency Planning and Urban Survival

Suggested preparations, planning and actions for urban survival in the event of a crisis are discussed.

25X1A

1530-1600

Film, "Countering the Vehicular Ambush," and comments.

25X1A

1600-1630

Course Evaluation

CONFIDENTIAL

CONFIDENTIAL

Special Overseas Orientation

Thursday, 21 July 1977

0900-0910	Registration and Administration	Orientation Coordinator	
0910-0930	Introductory Comments	[REDACTED]	25X1A
		Chief, Central Staff	
0940-1020	<u>Nature of the Terrorist Threat, An Overview</u>	[REDACTED]	
	Scope of threat, international aspects, principal groups, and current trends	25X1A	25X1A
1030-1120	<u>Hostage Survival</u>	[REDACTED]	
	Film, "Kidnap, Executive Style," and comments. Potential victims and importance of preplanning and adaptive behavior. Suggestions on how a hostage victim should conduct himself.	Office of Medical Services	25X1A
1130-1215	<u>Dealing with Terrorists and Terrorism</u>	[REDACTED]	
	Terrorist personality types and factors in dealing with terrorists in hostage situations.	Office of Medical Services	
1215-1330	Lunch	25X1A	
1330-1430	<u>Modus Operandi of Selected Terrorist Groups</u>	[REDACTED]	
	The speaker will give an overview and current trends of terrorist groups in the Middle East. This will be followed by a question-and-answer session.	To Be Announced Near East Divisions	
1445-1550	<u>Cover</u>	[REDACTED]	25X1A
	Cover vulnerabilities, measures being taken to improve cover of Agency personnel, mutual responsibilities for maintaining cover.	Deputy Chief, Central Cover Staff	
1530-1630	Film, "The Time of the Jackals-Carlos"		

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25X1A

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Next 1 Page(s) In Document Exempt

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Special Overseas Orientation Evaluation

Employee ✓ or Dependent _____ Name _____
(Optional)

Date _____ Directorate DDI

Division OCR/ADD

A. Have you previously lived overseas? NO

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

	<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1		2		3		4	
	/	/	/	/	/	/	/

2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

	<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1		2		3		4	
	/	/	/	/	/	/	/

3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

	<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1		2		3		4	
	/	/	/	/	/	/	/

ADMINISTRATIVE - INTERNAL USE ONLY

C. What coverage would you:

Add? *more on the culture of the country. This*
Delete? *would be almost as important as I protected*
Change? *yourself.*

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

None

E. Your comments are welcomed.

ADMINISTRATIVE - INTERNAL USE ONLY

Special Overseas Orientation Evaluation

Employee ✓ or Dependent _____ Name _____
(Optional)

Date 22 JUL 77 Directorate DDO
Division EUR

A. Have you previously lived overseas? yes

How long? 5 yrs

STATINTL

Where? [REDACTED]

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

- 2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

- 3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

STATINTL TO BE MORE AWARE OF THE LOCAL ENVIRONMENT AND CONDITIONS OF LIVING OVERSEAS [REDACTED] ALSO TO BE MORE PRECAUTIONS IN MY AND MY FAMILY LIVING CONDITIONS AND IN THE WAY I CARRY ON MY DAILY LIFE.

E. Your comments are welcomed.

I HAVE BEEN OVERSEAS WITH THE MILITARY AND NOW WITH THE AGENCY AND I HAVE EXPERIENCE AND PRACTICE A LOT OF THIS ADVISE BUT I DO BELIEVE IT IS VERY HELF TO MOST OF OUR PEOPLE.

Special Overseas Orientation Evaluation

Employee _____ or Dependent ✓ Name _____
(Optional)

Date July 22, 1977 Directorate _____

Division _____

A. Have you previously lived overseas? NO

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

Slight

Satisfactory

Highly
Satisfactory

1	2	3	4	5	6	7
/	/	/	/	✓ /	/	/

- 2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

Slight

Satisfactory

Highly
Satisfactory

1	2	3	4	5	6	7
/	/	/	/	✓ /	/	/

- 3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

Slight

Satisfactory

Highly
Satisfactory

1	2	3	4	5	6	7
/	/	/	/	✓ /	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

I believe it is useful to me because it has made me aware that I could be terrorized. So I will be alert and keep my eyes ^{open} for things unusual, and if I am a victim of terrorism at least this training has showed me what to do.

E. Your comments are welcomed.

Although this course is a little frightening I am glad I have taken it because I learned a lot that could be useful overseas and here.

Special Overseas Orientation Evaluation

STATINTL

Employee ✓ or Dependent _____

Name [REDACTED]
(optional)

Date 22 July 1977

Directorate DDJ&T

Division OTS

A. Have you previously lived overseas? no

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	(7)
/	/	/	/	/	/	/

- 2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	(7)
/	/	/	/	/	/	/

- 3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	(7)
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

Made me more aware of situations which might occur and how to deal with them.

E. Your comments are welcomed.

*Speakers were excellent and enthusiastic.
Good variety in audio materials.*

Special Overseas Orientation Evaluation

Employee X or Dependent _____ Name _____ (Optional)

Date 22 JULY 1977

Directorate DD S + T

Division OSO/GSG/OD

A. Have you previously lived overseas? NO

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	X	/

2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	X	/

3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	X	/

C. What coverage would you:

Add?

Delete?

Change?

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

The Physical, Residential, + Personal Security, Bomb threat, and terrorism talks have supplemented the CTC course I had and they have made me more aware of the possible threat

E. Your comments are welcomed.

Special Overseas Orientation Evaluation

STATINTL

Employee X or Dependent _____

Name [REDACTED] (Optional)

Date 22 July 77

Directorate DDO

Division AF

A. Have you previously lived overseas? NO

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

- 2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

- 3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add? FIREARMS ORIENTATION - A GENERAL BRIEFING
Delete? in the use of HANDGUNS

Change?

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

IF A SITUATION ARISES I think I will handle it pretty well.

E. Your comments are welcomed.

Very Good Course

STATINTL

Name [REDACTED] tional)

Directorate *DDI*

Division *OE R*

Yes

How long? *2 1/2 - 3 years*

Where? [REDACTED]

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6
/	/	/	/	/	/

2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6
/	/	/	/	/	/

3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6
/	/	/	/	/	/

ADMINISTRATIVE - INTERNAL USE ONLY

C. What coverage would you:

Add?

Delete? *cover - already discussed in P. O. A.*

Change?

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

*Excellent vehicle for raising awareness level
of many potential problem areas.*

E. Your comments are welcomed.

ADMINISTRATIVE - INTERNAL USE ONLY

Special Overseas Orientation Evaluation

Employee ✓ or Dependent _____

Name _____
(Optional)

Date 22 July 1977

Directorate _____

Division _____

A. Have you previously lived overseas? Yes

How long? 3 yrs

Where? [REDACTED]

B. As far as you are aware, to what degree did the course fulfill objectives:

1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

Slight

Satisfactory

Highly Satisfactory

1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

Slight

Satisfactory

Highly Satisfactory

1	2	3	4	5	6	7
/	/	/	/	/	/	/

3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

Slight

Satisfactory

Highly Satisfactory

1	2	3	4	5	6	7
/	/	/	/	/	/	/

25X1A

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Special Overseas Orientation Evaluation

STATINTL

Employee ☒ or Dependent ☐

Name [REDACTED] (Optional)

Date 22 JULY 1977

Directorate DDO

Division NE

A. Have you previously lived overseas? No

How long? -

Where? -

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

- 2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	10	/

- 3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	10	/

C. What coverage would you:

Add? *Culture, customs, area background*

Delete? -

Change? -

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

We should all be prepared to face the reality of life overseas.

E. Your comments are welcomed.

This course was very good for those students who hadn't already taken the CTCR course at the "farm." Since I already had, I did not attend all the lectures - they were a rehash of what we learned down there. The Carlos film is very good and to the point, but I had seen it twice in the last 6 months before coming to this class. The lectures which I attended were very useful, informative, and realistic.

Special Overseas Orientation Evaluation

STATINTL

Employee X or Dependent _____

Name [REDACTED]
(Optional)

Date 22 JULY 77

Directorate DDST

Division OTS

A. Have you previously lived overseas? YES

How long? 2 YRS

Where? Vietnam

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	✓ /	/

- 2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	✓ /	/

- 3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	✓ /	/

ADMINISTRATIVE - INTERNAL USE ONLY

C. What coverage would you:

Add?

Delete?

NONE

Change?

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

ONCE AGAIN MADE ME MORE AWARE OF
SITUATIONS THAT CAN AND DO OCCURE OVERSEAS

E. Your comments are welcomed.

VERY GOOD AND USEFUL COURSE FOR PEOPLE
WHO HAVE NEVER BEEN OVERSEAS AS WELL
PEOPLE WHO HAVE LIVED ABROAD SEVERAL
TIMES BEFORE

ADMINISTRATIVE - INTERNAL USE ONLY

Special Overseas Orientation Evaluation **STATINTL**

Employee X or Dependent _____ Name [REDACTED] (Optional)
 Date 22 July 77 Directorate DDI
 Division OCR / FEAC

A. Have you previously lived overseas? yes

How long? 3 yrs +

Where? [REDACTED]

B. As far as you are aware, to what degree did the course fulfill objectives:

1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6
/	/	/	/	/	/

2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6
/	/	/	/	/	/

3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6
/	/	/	/	/	/

C. What coverage would you:

Add? Specific references to Asia could be added in ^{Europe +} middle East
was emphasized

Delete?

Change?

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

Make me more aware of potentially
dangerous circumstances + how to
cope with a variety of dangerous
situations

E. Your comments are welcomed.

Great course!

Special Overseas Orientation Evaluation STATINTL

Employee X or Dependent

Name [REDACTED]

Date 21 & 22 JULY 72

Directorate DDSE/T

Division OSO

A. Have you previously lived overseas? YES

How long? SEVEN YEARS

STATINTL

Where? [REDACTED]

B. As far as you are aware, to what degree did the course fulfill objectives:

1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	X	/

2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	X	/

3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	X	/

C. What coverage would you:

Add?

N/A

Delete?

Change?

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

WAKE A WAKE

E. Your comments are welcomed.

NICE TOP GUNS

Special Overseas Orientation Evaluation

Employee X or Dependent _____ Name _____
(Optional)

Date 7-22-77 Directorate DDST

Division OSO

A. Have you previously lived overseas? YB

How long? 4 1/2 yrs

Where? FAR EAST, EUROPE

B. As far as you are aware, to what degree did the course fulfill objectives:

1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6
/	/	/	/	/	/

2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6
/	/	/	/	/	/

3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6
/	/	/	/	/	/

ADMINISTRATIVE - INTERNAL USE ONLY

C. What coverage would you:

Add?

Delete?

Change?

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

E. Your comments are welcomed.

ADMINISTRATIVE - INTERNAL USE ONLY

Special Overseas Orientation Evaluation

Employee ☒ or Dependent _____ Name STATINTL
(Optional)
Date 9/22/77 Directorate DDST
Division OSO

A. Have you previously lived overseas? yes

How long? 3 yrs

Where? Europe

STATINTL

B. As far as you are aware, to what degree did the course fulfill objectives: Very well

STATINTL

- 1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

- 2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

- 3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

ADMINISTRATIVE - INTERNAL USE ONLY

C. What coverage would you:

Add?

Delete?

Change?

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

E. Your comments are welcomed.

Special Overseas Orientation Evaluation

STATINTL

Employee ✓ or Dependent _____

Name [REDACTED]
(Optional)

Date 22 July 1977

Directorate DD/I

Division OCE/EUR

A. Have you previously lived overseas? yes

How long? 1 year

Where? [REDACTED] STATINTL

B. As far as you are aware, to what degree did the course fulfill objectives:

1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

Slight

Satisfactory

Highly Satisfactory

1	2	3	4	5	6	7
/	/	/	/	/	/	(1)

2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

Slight

Satisfactory

Highly Satisfactory

1	2	3	4	5	6	7
/	/	/	/	/	/	(1)

3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

Slight

Satisfactory

Highly Satisfactory

1	2	3	4	5	6	7
/	/	/	/	/	/	(1)

C. What coverage would you:

Add?

Delete?

Change?

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

This course is probably less necessary for those people scheduled for a short TDY (as I am) than for those who will be abroad for an extended period of time, but I found it very informative about types of problems that might be encountered as an agency employee overseas. The course certainly heightens one's awareness of possible difficulties and how to try to avoid them.

E. Your comments are welcomed.

Special Overseas Orientation Evaluation

Employee ✓ or Dependent _____ Name _____
(Optional)

Date 22 July 77 Directorate DDI

Division DDX

A. Have you previously lived overseas? YES

How long? 2 yrs

Where? [REDACTED] STATINTL

B. As far as you are aware, to what degree did the course fulfill objectives:

1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	⑦
/	/	/	/	/	/	/

2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	⑦
/	/	/	/	/	/	/

3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	⑦
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

N/A

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

INCREASED AWARENESS OF POTENTIAL THREAT HAZARDS

E. Your comments are welcomed.

For the most part, it appears that only high level people are targeted -- (terrorists). Crime (burglary etc. however, should be expanded as this area represents everyone. The movies show "mansion type" homes and I find it difficult to relate to the style of living.

Special Overseas Orientation Evaluation

Employee ✓ or Dependent _____

Name _____
(Optional)

Date July 21-22, 1977

Directorate DDI

Division MLD

A. Have you previously lived overseas? NO

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	✓	/

- 2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	✓	/

- 3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	✓	/	/

ADMINISTRATIVE - INTERNAL USE ONLY

- C. What coverage would you: *The speakers covered the subject*
Add? *adequately,*
Delete?
Change?

- D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

Made me see the need to be more diligent about maintaining a ~~good~~ convincing cover in case I am involved in a terrorist act.

- E. Your comments are welcomed.

Although most of the material presented has been directed to those going overseas PCS, as a TDYer, I appreciate the opportunity of attending particularly the portion of the course on terrorism.

ADMINISTRATIVE - INTERNAL USE ONLY

Special Overseas Orientation Evaluation

Employee ✓ or Dependent _____ Name _____
(Optional)

Date 22 July 77 Directorate DDO

Division PCS

A. Have you previously lived overseas? No

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add? —

Delete? —

Change? —

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

It brought to light many of the security precautions that should be taken.

E. Your comments are welcomed.

*Most of the speakers were very
informatives. Movies were interesting.*

Special Overseas Orientation Evaluation

Employee _____ or Dependent ✓ Name _____ (Optional)

Date _____ Directorate DDI

Division OER/S

A. Have you previously lived overseas? No

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

- 2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

- 3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

Useful in recognizing a threat to person or property and attempting to cope with the situation.

E. Your comments are welcomed.

Special Overseas Orientation Evaluation

Employee _____ or Dependent ✓ Name _____
(Optional)

Date 7/22/77 Directorate _____

Division _____

A. Have you previously lived overseas? yes

How long? 3 yrs

Where? [REDACTED] STATINTL

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) assess your personal and family situation in terms of the nature and variety of security threats overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	(7)
/	/	/	/	/	/	/

- 2) recognize the need for effective security practices while living, working, traveling, and socializing overseas.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	(7)
/	/	/	/	/	/	/

- 3) relate the suggestions and experiences of the speakers to your own need to plan for and cope with a possible hostage situation or other crisis.

<u>Slight</u>		<u>Satisfactory</u>		<u>Highly Satisfactory</u>		
1	2	3	4	5	6	(7)
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. In what ways do you believe the training just received will be useful in the assignment for which you are scheduled?

E. Your comments are welcomed.

IT IS INTERESTING AND INFORMATIVE